Minutes University of Southern Indiana Administrative Senate Wednesday March 11, 2015 3:00 pm HR Training Room

: Senate Chair, Susanne Stanley, senate members: David Alexander, John Campbell, Debbie Clark, Carey Beury, Brandi Hess, Ingrid Lindy, Beth Thompson, and Stephanie Walden-Schwake.

: Meeting was called to order at 3:00 pm. Noted: The originally scheduled meeting on March 4 was cancelled due to snow and the closing of campus and rescheduled for today.

: The final draft of the February 4, 2015 minutes will be emailed and senators will vote to approve as emailed.

The meeting began with a presentation by Donna Evinger. She was invited to present the outcomes of the HR Assessment. Goals for the near term: 1) Positive experience for new hires to increase engagement and retention, 2) Smoother start for new hires (e.g., computer, access to Blackboard, network, email, Telephone, Eagle Access card, etc.) 3) Increased HR knowledge to improve quality of customer service and to enhance professional development of HR staff 4) Improve customer privacy in confidential interactions.

: Susanne Stanley

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The VP for Finance and Administration search is progressing. Ad for the position has been posted in multiple areas. The search committee has met and they hope to have some candidates on campus in April.

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Executive committee met on February 26. All of the above items were discussed at the meeting.

: Nothing to report.

Nothing presented

. Next meeting is April 1, 2015 in UC 206

: Meeting was adjourned at 4:40 pm.