Nancy Bizal, Marlene Shaw, Nils Johansen, Craig Ehlen, Joanne Artz, Phyllis Oeth. Sharon Burks-Maier, Foundation Liaison.

The meeting was called to order by President Bizal at 3pm.

Ehlen moved to approve the minutes for 19 September. All in favor.

Deem was absent, the fiscal reports were submitted as part of the meeting announcement. Ehlen moved to approve, all in favor.

Cleek absent, Johansen volunteered to be interim secretary for this meeting.

Bizal welcomed the two new council members, Artz and Oeth

Recognition of Matthew Graham's becoming Indiana's Poet Laureate. A notice will also go into the *Vintage Times*.

Spring scholarship disbursement postponed until March meeting.

Shaw will look into Spring and Summer activities for the retirees and report back in March.

Bizal will contact the USI business office for clarification on the policies of honorarium for events at annual retirees' council meetings.

Shaw informed the council in an e-mail 14 January 2020 the need to include a notice in the *Vintage Times* that the SECURE act was passed into law on December 2019. The notice would encourage retirees to check into the changes and the impact this may have on retirees and also who may inherit the TIAA-CREF assets and the associated timeline.

The meeting was adjourned at 4:09 pm

Respectfully submitted,

Nils I. Johansen,
Interim (temporary) Secretary