Discussed some of the survey results that relate to this committee and will investigate hearing aide coverage options.

The committee will continue to investigate year-round flex time options. The committee is concentrating their efforts on

flextime options available for employees year-round.

Committee received some comments from administrators that the Faculty/Administrative Fall and Spring meetings tend to be really faculty dominate in what is presented. Committee will investigate options.

Events and Outreach: Chair: Brandi Hess, not present. Report given by Susanne Stanley

Events were presented that employees could participate in along with students

- 1. Tuesday December 9, 2014 11-1, Chili Chill out, free chili for all
- 2. Thursday January 15, 2015 5-7 pm Salad World West is sponsoring Eagle Hour, appetizers and cash bar available
- 3. Homecoming week activities are February 2-7, Pancake breakfast Saturday 10 noon

Brandi had also talked with some representatives of Staff Council about their similar problem in advertising events and opportunities for staff to participate in that build stronger ties and a sense of community. The committee will meet with Michelle Duran in January to see how the 2 groups can work together.

Nominations and Elections: Chair: Jayne Tang

Members have been recruited to assist with nominations, Beth Thompson, Devwith