

Minutes  
University of Southern Indiana  
ADMINISTRATIVE SENATE  
Wednesday, April 4, 2012  
3 pm  
OC 3076

In attendance were senate chair, Linda Tribble; senate members Megan Black, Gary Burgdorf,

No Report.

6. Constitution and Bylaws – Ray Simmons, Chair

No Report.

c. Presidential Council Liaisons - Absent

1. No Report.

**III. NEW BUSINESS**

a. None.

**IV. UNFINISHED BUSINESS**

a. None.

**V. ANNOUNCEMENTS**

a. Next meeting: May 2<sup>nd</sup> – UC 2205

**VI. ADJOURNMENT**

a. There being no further business, the meeting was adjourned at 3:53 p.m.

Timothy Jones  
Secretary/Treasurer

## Administrative Senate Meeting with Dr. Bennett; March 23, 2012

### Objectives for the meeting :

- Recap of Accomplishments
- Concerns
- Food for Thought

### Accomplishments

- Held retreat of Administrative Senate and Committee members
- Sponsoring monthly Administrator Toolkits
  - Gain knowledge about the university
  - Networking
- Serving as active participants on university committees
- Serving as active participants in the Strategic Planning development process/implementation
- Worked with Career Services/Placement and Outreach/Engagement to coordinate professional development opportunities for administrators
  - Jeff Beals, Attitude and altitude of success
  - Conflict resolution
  - Power of full engagement
- Revision to Family Sick Leave policy
- Milestones of Service reception

### Concerns

- 89% of administrators have been with the university five years or less (209)
- Thirty-five administrators have 20 years or more of service; 1 has 40 years of service
- Many/most of these individuals have terminal degrees in their fields
- Salaries
  - Over onethird of administrators make \$40,000 or below (64)
  - 62% make \$50,000 and below (144)
  - Less than 20% earn salaries above \$60,000 (40)
- Limited opportunities for advancement or promotion
- Appreciate financial situation of the university
  - Supportive of increase for hourly employees
  - Supportive of increase for lowest paid administrators
  - Supportive of increase in faculty
  - Expected some consideration for administrators
- Concern for morale and continuation of excellence in customer service
  - Working long hours during the week
  - Taking work home



