!

! "#\$%&'(

) #"\*&+'"%, (-.(/-\$%0&+#(1#2"3#3( 425"#"'%+3%"\*&(/&#3%&( 6&2#&'23,7(89%-:&+(;7(<=>?( ;(@A5A

```
6&^+&(9$++&#%, ($e(><==(3ee(5'93\%'-#'(*'('35&(\%'5&(63'\%, &3+\(DO&() #'*\&+''\%, (36'-($\%5'\b)\&'(3(\/\$2&#\(Q&\&#\''-#(
N+&2"9%-+(%03%/93#(%&66($'(F0-(3+&('%$2&#%'(3%(+"')J7(F0-(3+&('%$2&#%'(F&(F"66(#-%(+&%3"#7)(3#2(F0-(F"66('%3,1(6-&(93#(
%0&#(+&390(-$%(%-(%0-'&('%$2&#%'(3#2(@+-*"2&(+&'-$+9&'(%-(%0-'&(%03%(#&&2("%)(
1%("'("5@-+%3#%(.-+(36(-.($'(%-(%86(-$+('%-+, (: &\%+1(N3, (3\\%#\"-#(\%-(\%0&(\"#.-+53\\"-#())/1(@\$\\'(-\$\\'(-\$\"-(,-\$^+&(: &\\\&+())
"#.-+5&2A(6&(3+&(36)(35:3''32-+'(.-+(%0&() #"*&+'"%, A((
"++' &2" #$&3$4/-1%), *$$
/&@\&5: &+(C7(<=>?(5"#$\%'(3@@+-*&2(YB3+#303#(5-\"-#7(1 &: -$\(<\)*^2Z\(
')+&'%,$3'&4$&33/!)',$
! 5678*$1#E+"2(U"#2, (Y+&32(: , (K"9&(BO3"+(I G-9JG&, Z(
D0&(q]&9$%*&(B-55"%&&(-.(425"#"' %+3%*&(/&#3%(5&%(-#(/&@%5: &+(>=7(<=>?A(6&(2"'9$'' &2(%0&(#&F(1 &#&."%'(
/%3%&5&#%(%0&(1WB(.-+("#9+&3'"#E(%0&(q5@G-, &&(W&&(63"*&+(.+-5(>C(%-(>?(0-$+'("#(3#(4932&5"9(i &3+(3#2(%0&(D-%3(
Q&F3+2'(/$+*&, A(
U"#2, (5&%(F"%0(S+A(Q-90-#(-#(/&@%&5: &+(C7(3#2(0&(3%%&#2&2(-$+(425"#(/&#3%&(5&&%#E(%03%(3.%&+#--#A(R&(F"%)
5&&%(F"%)(%)0&(903"+'(-.(%)0&(E-*&+#3#9&(E+-$@'(-#(3(5-#%)0),(:3'"'7(:&E"##"#E(%)0"'(5-#%)0))
U"#2, (3%%#2&2(%0&(I-3+2(-.(D+$'\%&'(5&&\"#E(-#(/\&@\%5: &+(b\(Q&\"+&5&\#\(.-+(U-+\"(/3]: ,7(Q&32\"#E(/@&9\"3\"'\)(F3'(
3@@+-*&2(&..&9%*&(03#$3+, (>7(<=<=A(Q&%+&5&#%(F3'(36'-(3@@+-*&2(..+(U"#23(D+":6&7(4''-9"3%(Q&E"'%+3+7(&..&9%*&(
03#$3+, (>7(<=<=A(1 -%O(-.(%O&'&(&5@G-, &&'(F&+&(3@@+-*&2(%-(+&9&"*&(q5&+"%$'(%%&'A(
U"#2,(3%&#2&2(%0&(N+&'"2&#%'(9-$#9"G5&&%#E(-#(/&@%5:&+(>>A(KN(4#2,(6+"E0%E3*&(3(:+"&.($@23%&(-#(
q#+-&5&#%.-+(W366(<=>?A(KN(6+"E0%(F"66(: &(e-"#"#E($'(3'(3(E$&'%3%%0&(89%-: &+(5&&%#E(%-(2"'9$'' (%0&(q#+-65&#%(
'%3%"'%"9'(3#2(%+&#2'A(KN(/\&*&(1+"2E&'(3##-$#9&2(\%03\/B"#2,(1+"#J&+`'(+&@\39&5&#\%'&3+90(9-#\%#$"#EA(KN(S3*"2(
I-F&+(+&5"#2&2($'(%03%(%0&(+"::-#(9$%"#E(.-+(%0&(W$) $3,(6&69-5&(B&#%&+(F"66(:&(P-*&5:&+(>A((
(
U"#2, (3%&#2&2(3(5&&%#E(-#(/&e%&5: &+(>?(+&E3+2"#E(935@$'(9G-'$+&'M(6"#%&+(F&3%0&+(F"G(: &(0&+&('--#7(53)&(
`$+&(, -$(3+&('"E#&2($@(%-(+&9&"*&(Q4Kq(36&+%'A(q53"6(36&+%'(3+&('&#%(%-(&*&+, -#&(F"%O(3($'"A&2$(&53"6(322+&''A(i-$(
5$'\%+&E"'\%+(, -$+(@0-#&\%-(+&9&"*&\%_1\(3\)42(*-"9&(3\%+\)4\((-#(, -$+(@0-#&\(1\)#.-+53\)"-#("'(3*3\)(3\)(3\((4\)#.)
FFFA$'"\&2$V'\&9$+"%, V935@$'\F3+#"#E'\+3*&\36&+%'A(DO&(2&9"\"-#(%-(2&63, V93#9&6(963''&'(3#2V-+(96-'&(935@$'("'(
532&(3'(j $"9J6, (3#2($'"#E(3'(5$90(23%3V"#.-+53%"-#(3'("'(3*3"63: 6&M(N6&3'&(F3%9O(.-+(Q4Kq(36&+%'(3#2(*"'"%%0&(
$#"*&+'"%,^'(F&: '"%{3%FFFA$'"\&2$M4(: 3##&+(39+-''(%0&(%-@(-.(%0&(@3E&(F"G(@+-*"2&(935@$'("#.-+53%"-#M1%F3'(
'%+&''&2(%03%%0&'&(<(5&%0-2'(3+&(%0&(j $"9J&'%3#2(5-'%+&6"3:6&(F3,(%-(+&9&"*&("#.-+53%"-#(.-+(963''&')/F-+J(3#2(
935@$'(39\"*"\"&'\(
U"#2, (+&@-+\&2(\%O3\%T3\%S+3\$EO-#(
```

!

```
(
,:98:<68=>%8:6;?8:8*$I+3#2"(R&''(Y+&32(:,(K"9&(BO3"+(IG-9JG&,Z(
R&''(+&@-+%2(%03%(F&^*&(032(3#-%0&+('53GG)@&#'&(.+-5(%0&(19&(B+&35(/-9"3GO"%(-$+(399-$#%('"#9&G3'%)"5&A(1%'''(
.-+(k<?h<>(.-+(63%&+7(/@--#'7(P3@J"#'7(3#2(%9J&%'(.-+("9&(9+&35('-9"3G(D03%(:+"#E'(%0&(%-%3G(.-+(%03%&*#%))**)
```